

Procurement – Consultation Response Summary

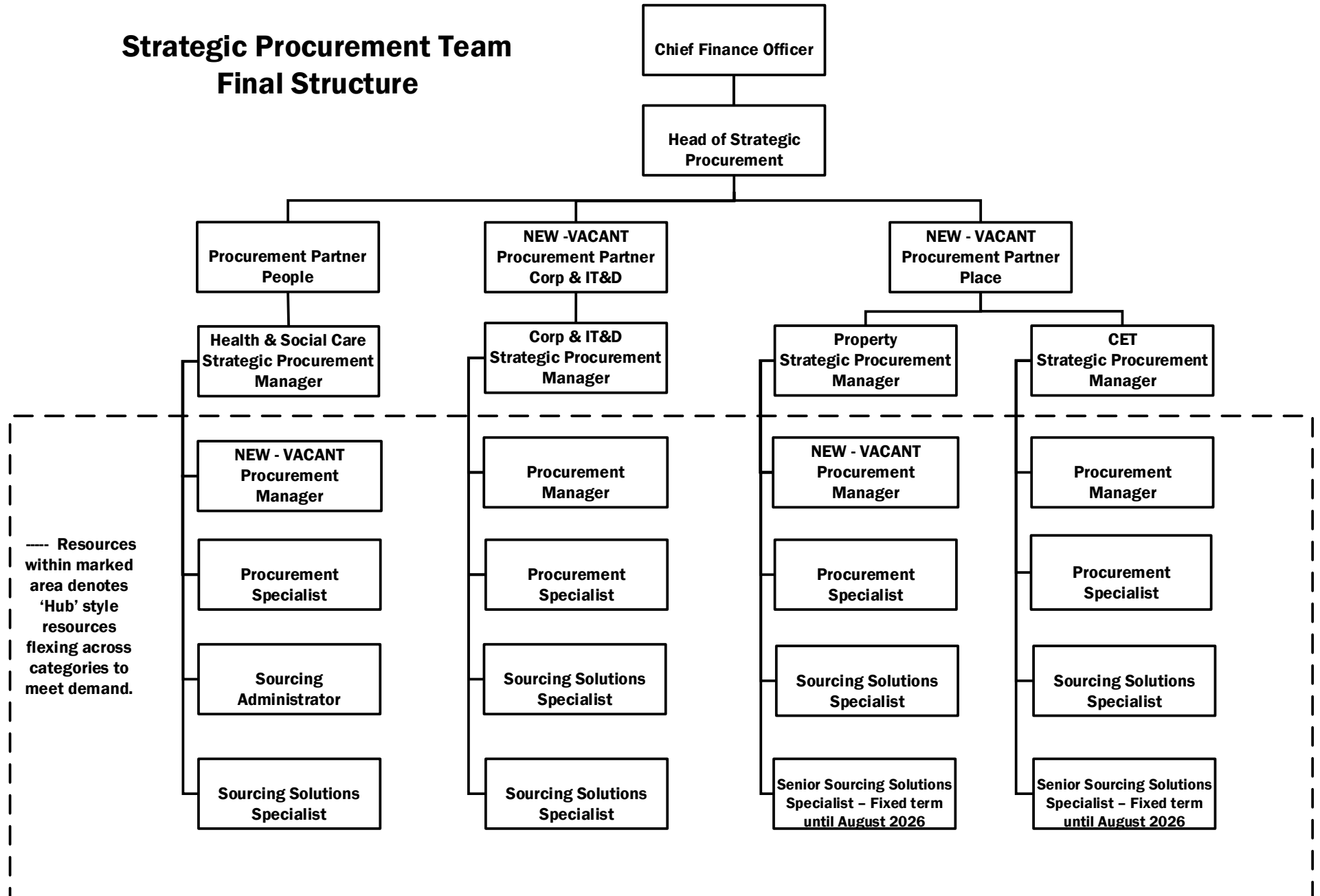
Feedback by theme

Overall there has been a positive response to the consultation, through written responses and at specific consultation team meetings.

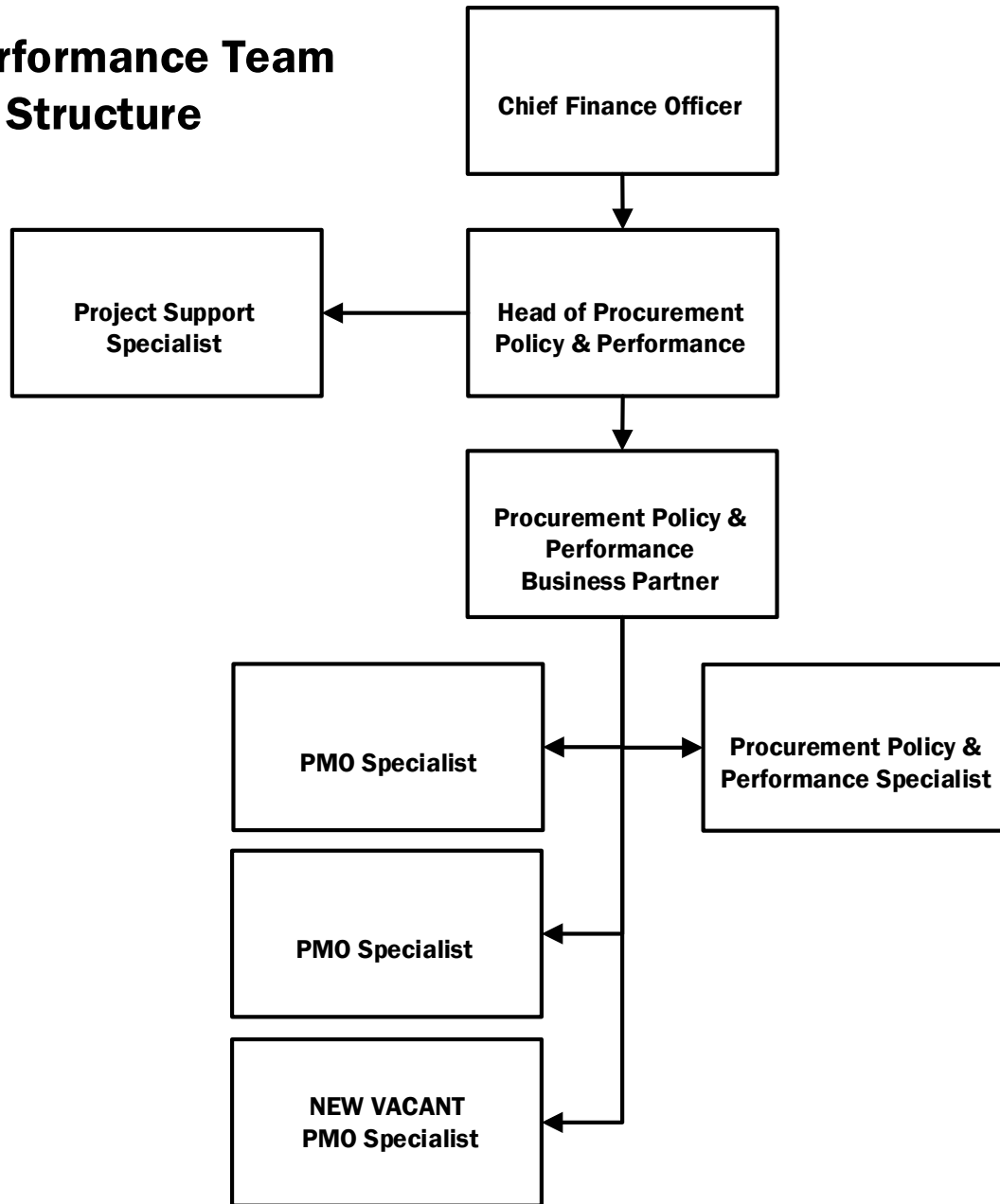
The strategic rationale for moving from the Orbis model to a new East Sussex County Council (ESCC) Procurement service has been recognised as a positive opportunity to develop and strengthen the service and to seek to address, where possible, day-to-day operational pressures and ensure that the service is in a good place to meet future challenges, such as Local Government Reorganisation.

It is also recognised that the changes will provide the opportunity to strengthen staff development and provide opportunities for promotion within the new structure. The new structure, revised as a result of consultation feedback, will include 5 new posts, over and above the existing resources which will transfer back to ESCC.

Strategic Procurement Team Final Structure



Policy & Performance Team Final Structure



Management responses to questions raised during the consultation:

There were three main themes from the consultation:

1. Recruitment to post – whether currently vacant or currently filled with agency staff, secondments or fixed term contracts.

We were clear that after the consultation has concluded and the new structure approved, options for permanent recruitment would be set out in the final consultation pack. The consultation was not about making permanent agency, fixed term contract or secondment arrangements. These would be addressed at a later date.

2. In separating Orbis Procurement would we need to buy in specific resources or services that do not form part of the new structure?

Operational requirements of the new Procurement Team in support the requirements of the Council may require specific services to be procured from outside the current structure. These would be on a demand basis.

3. Further clarity was sought on how certain roles would work in the new structure, including meeting service pressures, line management and development opportunities.

Concerns were noted and have been used to inform the structure presented above.